



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0001 AA01	Administrative Assistant – Level I	HR	\$43.74	\$44.83	\$45.96	\$47.10	\$48.28	\$49.49
0001 AA02	Administrative Assistant – Level II	HR	\$51.84	\$53.14	\$54.47	\$55.83	\$57.22	\$58.65
0001 AB01	Application Engineer – Level I	HR	\$98.19	\$100.64	\$103.16	\$105.74	\$108.38	\$111.09
0001 AB02	Application Engineer – Level II	HR	\$124.18	\$127.28	\$130.46	\$133.72	\$137.07	\$140.49
0001 AC01	Application Programmer – Level I	HR	\$86.17	\$88.33	\$90.54	\$92.80	\$95.12	\$97.50
0001 AC02	Application Programmer – Level II	HR	\$121.23	\$124.26	\$127.37	\$130.55	\$133.82	\$137.16
0001 AC03	Applications Programmer – Level III	HR	\$147.91	\$151.60	\$155.39	\$159.28	\$163.26	\$167.34
0001 AD00	Application Systems Analyst	HR	\$99.30	\$101.79	\$104.33	\$106.94	\$109.61	\$112.35
0001 AE00	Biostatistician	HR	\$118.11	\$121.06	\$124.09	\$127.19	\$130.37	\$133.63
0001 AF01	Business Analyst – Level I	HR	\$84.71	\$86.83	\$89.00	\$91.22	\$93.50	\$95.84
0001 AF02	Business Analyst – Level II	HR	\$100.11	\$102.61	\$105.18	\$107.81	\$110.50	\$113.27
0001 AF03	Business Analyst – Level III	HR	\$129.09	\$132.32	\$135.63	\$139.02	\$142.50	\$146.06
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$101.88	\$104.43	\$107.04	\$109.72	\$112.46	\$115.27
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$133.23	\$136.56	\$139.98	\$143.48	\$147.06	\$150.74
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$153.88	\$157.73	\$161.68	\$165.72	\$169.86	\$174.11
0001 AH00	Chief Information Security Officer	HR	\$182.38	\$186.93	\$191.61	\$196.40	\$201.31	\$206.34
0001 AI00	Communications Hardware Specialist	HR	\$80.90	\$82.92	\$84.99	\$87.12	\$89.29	\$91.53
0001 AJ00	Communications Network Manager	HR	\$118.71	\$121.67	\$124.72	\$127.83	\$131.03	\$134.31
0001 AK00	Communications Software Specialist	HR	\$87.16	\$89.34	\$91.57	\$93.86	\$96.21	\$98.61
0001 AL00	Communications Specialist	HR	\$73.86	\$75.71	\$77.60	\$79.54	\$81.53	\$83.57
0001 AM00	Computer Data Librarian	HR	\$59.79	\$61.29	\$62.82	\$64.39	\$66.00	\$67.65
0001 AN00	Computer Scientist	HR	\$124.03	\$127.13	\$130.31	\$133.56	\$136.90	\$140.33
0001 AO01	Computer Security System Specialist – Level I	HR	\$88.86	\$91.08	\$93.35	\$95.69	\$98.08	\$100.53
0001 AO02	Computer Security System Specialist – Level II	HR	\$127.85	\$131.05	\$134.33	\$137.68	\$141.13	\$144.65
0001 AO03	Computer Security System Specialist – Level III	HR	\$148.09	\$151.80	\$155.59	\$159.48	\$163.47	\$167.55
0001 AP01	Computer Systems Analyst – Level I	HR	\$80.53	\$82.54	\$84.60	\$86.72	\$88.89	\$91.11
0001 AP02	Computer Systems Analyst – Level II	HR	\$105.52	\$108.15	\$110.86	\$113.63	\$116.47	\$119.38



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0001 AP03	Computer Systems Analyst – Level III	HR	\$131.43	\$134.72	\$138.09	\$141.54	\$145.08	\$148.70
0001 AQ00	Configuration Management Specialist	HR	\$118.47	\$121.44	\$124.47	\$127.58	\$130.77	\$134.04
0001 AR01	Cost Analyst – Level I	HR	\$66.64	\$68.31	\$70.02	\$71.77	\$73.56	\$75.40
0001 AR02	Cost Analyst – Level II	HR	\$81.45	\$83.49	\$85.57	\$87.71	\$89.91	\$92.15
0001 AS00	Data Entry Clerk	HR	\$38.87	\$39.85	\$40.84	\$41.86	\$42.91	\$43.98
0001 AT00	Data Security Specialist	HR	\$108.16	\$110.87	\$113.64	\$116.48	\$119.39	\$122.38
0001 AU00	Data Standardization Specialist	HR	\$86.08	\$88.23	\$90.44	\$92.70	\$95.02	\$97.39
0001 AV00	Database Administrator	HR	\$131.43	\$134.72	\$138.09	\$141.54	\$145.08	\$148.70
0001 AW01	Database Management Specialist – Level I	HR	\$82.38	\$84.44	\$86.55	\$88.71	\$90.93	\$93.20
0001 AW02	Database Management Specialist – Level II	HR	\$125.53	\$128.67	\$131.89	\$135.18	\$138.56	\$142.03
0001 AW03	Database Management Specialist – Level III	HR	\$144.39	\$148.00	\$151.70	\$155.49	\$159.38	\$163.37
0001 AX01	Database Specialist – Level I	HR	\$87.93	\$90.13	\$92.38	\$94.69	\$97.06	\$99.49
0001 AX02	Database Specialist – Level II	HR	\$115.70	\$118.59	\$121.56	\$124.59	\$127.71	\$130.90
0001 AX03	Database Specialist – Level III	HR	\$138.84	\$142.31	\$145.87	\$149.51	\$153.25	\$157.08
0001 AY00	Data Warehousing Administrator	HR	\$140.80	\$144.32	\$147.93	\$151.63	\$155.42	\$159.30
0001 AZ00	Data Warehouse Analyst	HR	\$122.18	\$125.23	\$128.36	\$131.57	\$134.86	\$138.23
0001 BA00	Data Warehouse Programmer	HR	\$135.14	\$138.51	\$141.98	\$145.53	\$149.16	\$152.89
0001 BB00	Disaster Recovery Specialist	HR	\$124.03	\$127.13	\$130.31	\$133.56	\$136.90	\$140.33
0001 BC01	Document Control Specialist – Level I	HR	\$47.10	\$48.27	\$49.48	\$50.72	\$51.99	\$53.28
0001 BC02	Document Control Specialist - Level II	HR	\$56.91	\$58.33	\$59.79	\$61.28	\$62.82	\$64.39
0001 BC03	Document Control Specialist – Level III	HR	\$72.21	\$74.02	\$75.87	\$77.76	\$79.71	\$81.70
0001 BD01	Document Support Specialist – Level I	HR	\$48.08	\$49.28	\$50.51	\$51.78	\$53.07	\$54.40
0001 BD02	Document Support Specialist – Level II	HR	\$56.91	\$58.33	\$59.79	\$61.28	\$62.82	\$64.39
0001 BE00	Duplicating Machine Operator	HR	\$40.73	\$41.74	\$42.79	\$43.86	\$44.95	\$46.08
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$97.19	\$99.62	\$102.11	\$104.66	\$107.28	\$109.96
0001 BG00	Electronic Meeting Technographer	HR	\$49.98	\$51.23	\$52.51	\$53.82	\$55.17	\$56.55
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$136.99	\$140.41	\$143.92	\$147.52	\$151.21	\$154.99
0001 BI00	Facilitator	HR	\$83.30	\$85.39	\$87.52	\$89.71	\$91.95	\$94.25
0001 BJ00	Financial Analyst – IT	HR	\$101.81	\$104.36	\$106.97	\$109.64	\$112.38	\$115.19
0001 BK01	Functional Analyst – Level I	HR	\$79.60	\$81.59	\$83.63	\$85.72	\$87.86	\$90.06



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0001 BK02	Functional Analyst – Level II	HR	\$104.50	\$107.11	\$109.79	\$112.54	\$115.35	\$118.23
0001 BL01	General Clerk – Level I	HR	\$35.17	\$36.05	\$36.95	\$37.88	\$38.82	\$39.79
0001 BL02	General Clerk – Level II	HR	\$42.58	\$43.64	\$44.73	\$45.85	\$47.00	\$48.17
0001 BL03	General Clerk – Level III	HR	\$48.13	\$49.33	\$50.57	\$51.83	\$53.13	\$54.46
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$111.07	\$113.85	\$116.69	\$119.61	\$122.60	\$125.67
0001 BN00	Graphical User Interface Designer	HR	\$98.11	\$100.56	\$103.08	\$105.66	\$108.30	\$111.00
0001 BO00	Graphics Specialist	HR	\$81.45	\$83.49	\$85.57	\$87.71	\$89.91	\$92.15
0001 BP00	Hardware Draftsman	HR	\$66.74	\$68.41	\$70.12	\$71.87	\$73.67	\$75.51
0001 BQ01	Hardware Installation Technician – Level I	HR	\$48.55	\$49.76	\$51.01	\$52.28	\$53.59	\$54.93
0001 BQ02	Hardware Installation Technician – Level II	HR	\$70.44	\$72.20	\$74.01	\$75.86	\$77.75	\$79.70
0001 BR00	Hardware Specialist – Information Technology	HR	\$68.53	\$70.24	\$72.00	\$73.80	\$75.64	\$77.54
0001 BS00	Help Desk Manager	HR	\$98.22	\$100.68	\$103.19	\$105.77	\$108.42	\$111.13
0001 BT00	Help Desk Specialist	HR	\$68.68	\$70.40	\$72.16	\$73.96	\$75.81	\$77.70
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$56.13	\$57.53	\$58.97	\$60.44	\$61.95	\$63.50
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$69.09	\$70.81	\$72.58	\$74.40	\$76.26	\$78.16
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$81.45	\$83.49	\$85.57	\$87.71	\$89.91	\$92.15
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$120.33	\$123.33	\$126.42	\$129.58	\$132.82	\$136.14
0001 BW01	Information Engineer – Level I	HR	\$87.84	\$90.04	\$92.29	\$94.60	\$96.96	\$99.39
0001 BW02	Information Engineer – Level II	HR	\$114.77	\$117.64	\$120.58	\$123.60	\$126.69	\$129.85
0001 BX00	Information Resource Management Analyst	HR	\$97.19	\$99.62	\$102.11	\$104.66	\$107.28	\$109.96
0001 BY00	Information Systems Training Specialist	HR	\$92.21	\$94.52	\$96.88	\$99.30	\$101.79	\$104.33
0001 BZ00	IT Policy/Legislative Specialist	HR	\$115.70	\$118.59	\$121.56	\$124.59	\$127.71	\$130.90
0001 CA00	IT Strategic/Capital Planner	HR	\$144.10	\$147.70	\$151.40	\$155.18	\$159.06	\$163.04
0001 CB00	Knowledge Management Specialist	HR	\$85.15	\$87.28	\$89.46	\$91.70	\$93.99	\$96.34
0001 CC00	Librarian	HR	\$51.99	\$53.29	\$54.62	\$55.98	\$57.38	\$58.82
0001 CD00	Librarian Technician	HR	\$45.35	\$46.49	\$47.65	\$48.84	\$50.06	\$51.31
0001 CE00	Medical Billing/Account Management Specialist	HR	\$52.11	\$53.41	\$54.75	\$56.12	\$57.52	\$58.96
0001 CF00	Modeling and Simulation Specialist	HR	\$99.30	\$101.79	\$104.33	\$106.94	\$109.61	\$112.35
0001 CG00	Network Administrator	HR	\$99.96	\$102.46	\$105.02	\$107.65	\$110.34	\$113.10
0001 CH00	Network Draftsman	HR	\$66.77	\$68.44	\$70.15	\$71.90	\$73.70	\$75.54



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0001 CI01	Network Installation Technician – Level I	HR	\$68.49	\$70.21	\$71.96	\$73.76	\$75.60	\$77.49
0001 CI02	Network Installation Technician – Level II	HR	\$79.60	\$81.59	\$83.63	\$85.72	\$87.86	\$90.06
0001 CJ00	Network Support Technician	HR	\$70.34	\$72.10	\$73.91	\$75.75	\$77.65	\$79.59
0001 CK00	Operations Manager	HR	\$118.47	\$121.44	\$124.47	\$127.58	\$130.77	\$134.04
0001 CL00	Procurement Product Specialist	HR	\$81.45	\$83.49	\$85.57	\$87.71	\$89.91	\$92.15
0001 CM00	Program Administration Specialist	HR	\$71.27	\$73.05	\$74.88	\$76.75	\$78.67	\$80.64
0001 CN00	Program Analyst	HR	\$109.73	\$112.48	\$115.29	\$118.17	\$121.13	\$124.15
0001 CO00	Program Manager	HR	\$175.79	\$180.19	\$184.69	\$189.31	\$194.04	\$198.89
0001 CP00	Project Control Specialist	HR	\$91.63	\$93.92	\$96.27	\$98.68	\$101.15	\$103.67
0001 CQ00	Project Leader	HR	\$124.21	\$127.31	\$130.50	\$133.76	\$137.10	\$140.53
0001 CR01	Project Manager – Level I	HR	\$133.44	\$136.78	\$140.20	\$143.70	\$147.29	\$150.98
0001 CR02	Project Manager – Level II	HR	\$146.34	\$150.00	\$153.75	\$157.60	\$161.54	\$165.57
0001 CR03	Project Manager – Level III	HR	\$166.89	\$171.06	\$175.34	\$179.73	\$184.22	\$188.82
0001 CS00	Public Health Analyst	HR	\$92.83	\$95.15	\$97.53	\$99.97	\$102.47	\$105.03
0001 CT00	Quality Assurance Analyst	HR	\$90.71	\$92.97	\$95.30	\$97.68	\$100.12	\$102.63
0001 CU00	Quality Assurance Manager	HR	\$129.58	\$132.82	\$136.14	\$139.55	\$143.03	\$146.61
0001 CV00	Quality Assurance Specialist	HR	\$103.67	\$106.26	\$108.91	\$111.64	\$114.43	\$117.29
0001 CW00	Records Management Specialist	HR	\$58.90	\$60.37	\$61.88	\$63.43	\$65.02	\$66.64
0001 CX00	Scanner Operator	HR	\$40.86	\$41.88	\$42.92	\$44.00	\$45.10	\$46.22
0001 CY00	Scientific Data Analyst	HR	\$97.76	\$100.21	\$102.71	\$105.28	\$107.91	\$110.61
0001 CZ01	Subject Matter Expert – Level I	HR	\$151.32	\$155.11	\$158.98	\$162.96	\$167.03	\$171.21
0001 CZ02	Subject Matter Expert – Level II	HR	\$200.19	\$205.19	\$210.32	\$215.58	\$220.97	\$226.50
0001 CZ03	Subject Matter Expert – Level III	HR	\$243.27	\$249.35	\$255.58	\$261.97	\$268.52	\$275.23
0001 DA01	System Administrator – Level I	HR	\$85.80	\$87.95	\$90.14	\$92.40	\$94.71	\$97.07
0001 DA02	System Administrator – Level II	HR	\$126.14	\$129.29	\$132.52	\$135.84	\$139.23	\$142.71
0001 DA03	System Administrator – Level III	HR	\$145.42	\$149.06	\$152.78	\$156.60	\$160.52	\$164.53
0001 DB01	Systems Architect – Level I	HR	\$122.55	\$125.61	\$128.75	\$131.97	\$135.27	\$138.65
0001 DB02	Systems Architect – Level II	HR	\$153.28	\$157.11	\$161.04	\$165.06	\$169.19	\$173.42
0001 DC01	Systems Engineer – Level I	HR	\$83.30	\$85.39	\$87.52	\$89.71	\$91.95	\$94.25
0001 DC02	Systems Engineer – Level II	HR	\$118.80	\$121.77	\$124.81	\$127.93	\$131.13	\$134.41



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			5	6	7	8	9	10
0001 DC03	Systems Engineer – Level III	HR	\$140.80	\$144.32	\$147.93	\$151.63	\$155.42	\$159.30
0001 DD00	System Operator	HR	\$59.24	\$60.72	\$62.24	\$63.79	\$65.39	\$67.02
0001 DE00	System Programmer	HR	\$87.00	\$89.18	\$91.41	\$93.69	\$96.04	\$98.44
0001 DF01	Technical Writer/Editor – Level I	HR	\$75.67	\$77.57	\$79.51	\$81.49	\$83.53	\$85.62
0001 DF02	Technical Writer/Editor – Level II	HR	\$89.48	\$91.72	\$94.01	\$96.36	\$98.77	\$101.24
0001 DF03	Technical Writer/Editor – Level III	HR	\$110.79	\$113.56	\$116.40	\$119.31	\$122.29	\$125.35
0001 DG01	Telecommunications Engineer – Level I	HR	\$67.30	\$68.98	\$70.70	\$72.47	\$74.28	\$76.14
0001 DG02	Telecommunications Engineer - Level II	HR	\$89.87	\$92.11	\$94.42	\$96.78	\$99.20	\$101.68
0001 DH01	Telecommunications Specialist – Level I	HR	\$59.86	\$61.36	\$62.89	\$64.47	\$66.08	\$67.73
0001 DH02	Telecommunications Specialist - Level II	HR	\$77.52	\$79.46	\$81.44	\$83.48	\$85.57	\$87.71
0001 DI00	Test Engineer	HR	\$99.00	\$101.48	\$104.01	\$106.61	\$109.28	\$112.01
0001 DJ00	Training Manager	HR	\$96.16	\$98.57	\$101.03	\$103.55	\$106.14	\$108.80
0001 DK01	Training Specialist – Level I	HR	\$70.98	\$72.76	\$74.57	\$76.44	\$78.35	\$80.31
0001 DK02	Training Specialist – Level II	HR	\$90.28	\$92.53	\$94.85	\$97.22	\$99.65	\$102.14
0001 DL00	Web Content Administrator	HR	\$91.63	\$93.92	\$96.27	\$98.68	\$101.15	\$103.67
0001 DM00	Web Designer	HR	\$97.15	\$99.58	\$102.07	\$104.62	\$107.24	\$109.92
0001 DN00	Web Project Manager	HR	\$124.95	\$128.08	\$131.28	\$134.56	\$137.93	\$141.37
0001 DO00	Web Software Developer	HR	\$109.22	\$111.95	\$114.75	\$117.62	\$120.56	\$123.57
0001 DP00	Webmaster	HR	\$109.50	\$112.24	\$115.05	\$117.92	\$120.87	\$123.89
0001 DQ00	Wide Area Network Administrator	HR	\$107.37	\$110.05	\$112.80	\$115.62	\$118.51	\$121.48