



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0002 AA01	Administrative Assistant – Level I	HR	\$39.76	\$40.76	\$41.78	\$42.82	\$43.89	\$44.99
0002 AA02	Administrative Assistant – Level II	HR	\$47.13	\$48.31	\$49.51	\$50.75	\$52.02	\$53.32
0002 AB01	Application Engineer – Level I	HR	\$89.26	\$91.49	\$93.78	\$96.12	\$98.53	\$100.99
0002 AB02	Application Engineer – Level II	HR	\$112.89	\$115.71	\$118.60	\$121.57	\$124.61	\$127.72
0002 AC01	Application Programmer – Level I	HR	\$78.34	\$80.30	\$82.31	\$84.36	\$86.47	\$88.63
0002 AC02	Application Programmer – Level II	HR	\$110.21	\$112.97	\$115.79	\$118.68	\$121.65	\$124.69
0002 AC03	Applications Programmer – Level III	HR	\$134.46	\$137.82	\$141.27	\$144.80	\$148.42	\$152.13
0002 AD00	Application Systems Analyst	HR	\$90.28	\$92.53	\$94.85	\$97.22	\$99.65	\$102.14
0002 AE00	Biostatatician	HR	\$107.37	\$110.06	\$112.81	\$115.63	\$118.52	\$121.48
0002 AF01	Business Analyst – Level I	HR	\$77.01	\$78.93	\$80.91	\$82.93	\$85.00	\$87.13
0002 AF02	Business Analyst – Level II	HR	\$91.01	\$93.29	\$95.62	\$98.01	\$100.46	\$102.97
0002 AF03	Business Analyst – Level III	HR	\$117.36	\$120.29	\$123.30	\$126.38	\$129.54	\$132.78
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$92.62	\$94.94	\$97.31	\$99.74	\$102.24	\$104.79
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$121.12	\$124.15	\$127.25	\$130.43	\$133.69	\$137.04
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$139.90	\$143.39	\$146.98	\$150.65	\$154.42	\$158.28
0002 AH00	Chief Information Security Officer	HR	\$165.80	\$169.94	\$174.19	\$178.54	\$183.01	\$187.58
0002 AI00	Communications Hardware Specialist	HR	\$73.54	\$75.38	\$77.26	\$79.20	\$81.18	\$83.21
0002 AJ00	Communications Network Manager	HR	\$107.91	\$110.61	\$113.38	\$116.21	\$119.12	\$122.10
0002 AK00	Communications Software Specialist	HR	\$79.23	\$81.22	\$83.25	\$85.33	\$87.46	\$89.65
0002 AL00	Communications Specialist	HR	\$67.15	\$68.83	\$70.55	\$72.31	\$74.12	\$75.97
0002 AM00	Computer Data Librarian	HR	\$54.36	\$55.72	\$57.11	\$58.54	\$60.00	\$61.50
0002 AN00	Computer Scientist	HR	\$112.75	\$115.57	\$118.46	\$121.42	\$124.46	\$127.57
0002 AO01	Computer Security System Specialist – Level I	HR	\$80.78	\$82.80	\$84.87	\$86.99	\$89.16	\$91.39
0002 AO02	Computer Security System Specialist – Level II	HR	\$116.23	\$119.14	\$122.11	\$125.17	\$128.30	\$131.50
0002 AO03	Computer Security System Specialist – Level III	HR	\$134.63	\$138.00	\$141.45	\$144.98	\$148.61	\$152.32
0002 AP01	Computer Systems Analyst – Level I	HR	\$73.21	\$75.04	\$76.91	\$78.83	\$80.80	\$82.83
0002 AP02	Computer Systems Analyst – Level II	HR	\$95.92	\$98.32	\$100.78	\$103.30	\$105.88	\$108.53



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0002 AP03	Computer Systems Analyst – Level III	HR	\$119.48	\$122.47	\$125.53	\$128.67	\$131.89	\$135.19
0002 AQ00	Configuration Management Specialist	HR	\$107.70	\$110.40	\$113.16	\$115.99	\$118.89	\$121.86
0002 AR01	Cost Analyst – Level I	HR	\$60.58	\$62.10	\$63.65	\$65.24	\$66.87	\$68.54
0002 AR02	Cost Analyst – Level II	HR	\$74.05	\$75.90	\$77.80	\$79.74	\$81.73	\$83.78
0002 AS00	Data Entry Clerk	HR	\$35.34	\$36.22	\$37.13	\$38.06	\$39.01	\$39.98
0002 AT00	Data Security Specialist	HR	\$98.33	\$100.79	\$103.31	\$105.89	\$108.54	\$111.25
0002 AU00	Data Standardization Specialist	HR	\$78.25	\$80.21	\$82.22	\$84.27	\$86.38	\$88.54
0002 AV00	Database Administrator	HR	\$119.48	\$122.47	\$125.53	\$128.67	\$131.89	\$135.19
0002 AW01	Database Management Specialist – Level I	HR	\$74.89	\$76.76	\$78.68	\$80.65	\$82.66	\$84.73
0002 AW02	Database Management Specialist – Level II	HR	\$114.12	\$116.97	\$119.90	\$122.89	\$125.97	\$129.12
0002 AW03	Database Management Specialist – Level III	HR	\$131.26	\$134.55	\$137.91	\$141.36	\$144.89	\$148.51
0002 AX01	Database Specialist – Level I	HR	\$79.94	\$81.94	\$83.98	\$86.08	\$88.24	\$90.44
0002 AX02	Database Specialist – Level II	HR	\$105.18	\$107.81	\$110.50	\$113.27	\$116.10	\$119.00
0002 AX03	Database Specialist – Level III	HR	\$126.22	\$129.37	\$132.61	\$135.92	\$139.32	\$142.80
0002 AY00	Data Warehousing Administrator	HR	\$128.00	\$131.20	\$134.48	\$137.84	\$141.29	\$144.82
0002 AZ00	Data Warehouse Analyst	HR	\$111.07	\$113.85	\$116.69	\$119.61	\$122.60	\$125.67
0002 BA00	Data Warehouse Programmer	HR	\$122.85	\$125.92	\$129.07	\$132.30	\$135.60	\$138.99
0002 BB00	Disaster Recovery Specialist	HR	\$112.75	\$115.57	\$118.46	\$121.42	\$124.46	\$127.57
0002 BC01	Document Control Specialist – Level I	HR	\$42.81	\$43.88	\$44.98	\$46.11	\$47.26	\$48.44
0002 BC02	Document Control Specialist - Level II	HR	\$51.74	\$53.03	\$54.35	\$55.71	\$57.11	\$58.53
0002 BC03	Document Control Specialist – Level III	HR	\$65.65	\$67.29	\$68.97	\$70.69	\$72.46	\$74.27
0002 BD01	Document Support Specialist – Level I	HR	\$43.71	\$44.80	\$45.92	\$47.07	\$48.25	\$49.45
0002 BD02	Document Support Specialist – Level II	HR	\$51.74	\$53.03	\$54.35	\$55.71	\$57.11	\$58.53
0002 BE00	Duplicating Machine Operator	HR	\$37.02	\$37.95	\$38.90	\$39.87	\$40.87	\$41.89
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$88.35	\$90.56	\$92.82	\$95.14	\$97.52	\$99.96
0002 BG00	Electronic Meeting Technographer	HR	\$45.44	\$46.57	\$47.74	\$48.93	\$50.15	\$51.41
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$124.53	\$127.65	\$130.84	\$134.11	\$137.46	\$140.90
0002 BI00	Facilitator	HR	\$75.73	\$77.62	\$79.56	\$81.55	\$83.59	\$85.68
0002 BJ00	Financial Analyst – IT	HR	\$92.56	\$94.87	\$97.24	\$99.68	\$102.17	\$104.72
0002 BK01	Functional Analyst – Level I	HR	\$72.36	\$74.17	\$76.03	\$77.93	\$79.88	\$81.87



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0002 BK02	Functional Analyst – Level II	HR	\$95.00	\$97.38	\$99.81	\$102.30	\$104.86	\$107.48
0002 BL01	General Clerk – Level I	HR	\$31.97	\$32.77	\$33.59	\$34.43	\$35.29	\$36.18
0002 BL02	General Clerk – Level II	HR	\$38.71	\$39.67	\$40.67	\$41.68	\$42.72	\$43.79
0002 BL03	General Clerk – Level III	HR	\$43.75	\$44.85	\$45.97	\$47.12	\$48.30	\$49.50
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$100.97	\$103.50	\$106.08	\$108.74	\$111.46	\$114.24
0002 BN00	Graphical User Interface Designer	HR	\$89.19	\$91.42	\$93.71	\$96.05	\$98.45	\$100.91
0002 BO00	Graphics Specialist	HR	\$74.05	\$75.90	\$77.80	\$79.74	\$81.73	\$83.78
0002 BP00	Hardware Draftsman	HR	\$60.67	\$62.19	\$63.74	\$65.34	\$66.97	\$68.64
0002 BQ01	Hardware Installation Technician – Level I	HR	\$44.13	\$45.24	\$46.37	\$47.53	\$48.72	\$49.93
0002 BQ02	Hardware Installation Technician – Level II	HR	\$64.04	\$65.64	\$67.28	\$68.96	\$70.68	\$72.45
0002 BR00	Hardware Specialist – Information Technology	HR	\$62.30	\$63.86	\$65.45	\$67.09	\$68.77	\$70.49
0002 BS00	Help Desk Manager	HR	\$89.29	\$91.52	\$93.81	\$96.16	\$98.56	\$101.02
0002 BT00	Help Desk Specialist	HR	\$62.43	\$64.00	\$65.60	\$67.24	\$68.92	\$70.64
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$51.02	\$52.30	\$53.61	\$54.95	\$56.32	\$57.73
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$62.81	\$64.38	\$65.98	\$67.63	\$69.33	\$71.06
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$74.05	\$75.90	\$77.80	\$79.74	\$81.73	\$83.78
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$109.39	\$112.12	\$114.93	\$117.80	\$120.74	\$123.76
0002 BW01	Information Engineer – Level I	HR	\$79.86	\$81.85	\$83.90	\$86.00	\$88.15	\$90.35
0002 BW02	Information Engineer – Level II	HR	\$104.34	\$106.95	\$109.62	\$112.36	\$115.17	\$118.05
0002 BX00	Information Resource Management Analyst	HR	\$88.35	\$90.56	\$92.82	\$95.14	\$97.52	\$99.96
0002 BY00	Information Systems Training Specialist	HR	\$83.83	\$85.93	\$88.07	\$90.28	\$92.53	\$94.85
0002 BZ00	IT Policy/Legislative Specialist	HR	\$105.18	\$107.81	\$110.50	\$113.27	\$116.10	\$119.00
0002 CA00	IT Strategic/Capital Planner	HR	\$131.00	\$134.28	\$137.63	\$141.07	\$144.60	\$148.21
0002 CB00	Knowledge Management Specialist	HR	\$77.41	\$79.35	\$81.33	\$83.36	\$85.45	\$87.59
0002 CC00	Librarian	HR	\$47.26	\$48.44	\$49.65	\$50.89	\$52.17	\$53.47
0002 CD00	Librarian Technician	HR	\$41.23	\$42.26	\$43.32	\$44.40	\$45.51	\$46.65
0002 CE00	Medical Billing/Account Management Specialist	HR	\$47.37	\$48.56	\$49.77	\$51.02	\$52.29	\$53.60
0002 CF00	Modeling and Simulation Specialist	HR	\$90.28	\$92.53	\$94.85	\$97.22	\$99.65	\$102.14
0002 CG00	Network Administrator	HR	\$90.88	\$93.15	\$95.48	\$97.86	\$100.31	\$102.82
0002 CH00	Network Draftsman	HR	\$60.70	\$62.22	\$63.77	\$65.37	\$67.00	\$68.67



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0002 CI01	Network Installation Technician – Level I	HR	\$62.27	\$63.82	\$65.42	\$67.05	\$68.73	\$70.45
0002 CI02	Network Installation Technician – Level II	HR	\$72.36	\$74.17	\$76.03	\$77.93	\$79.88	\$81.87
0002 CJ00	Network Support Technician	HR	\$63.95	\$65.55	\$67.19	\$68.87	\$70.59	\$72.35
0002 CK00	Operations Manager	HR	\$107.70	\$110.40	\$113.16	\$115.99	\$118.89	\$121.86
0002 CL00	Procurement Product Specialist	HR	\$74.05	\$75.90	\$77.80	\$79.74	\$81.73	\$83.78
0002 CM00	Program Administration Specialist	HR	\$64.79	\$66.41	\$68.07	\$69.77	\$71.52	\$73.30
0002 CN00	Program Analyst	HR	\$99.76	\$102.25	\$104.81	\$107.43	\$110.11	\$112.87
0002 CO00	Program Manager	HR	\$159.81	\$163.81	\$167.90	\$172.10	\$176.40	\$180.81
0002 CP00	Project Control Specialist	HR	\$83.30	\$85.39	\$87.52	\$89.71	\$91.95	\$94.25
0002 CQ00	Project Leader	HR	\$112.92	\$115.74	\$118.63	\$121.60	\$124.64	\$127.75
0002 CR01	Project Manager – Level I	HR	\$121.31	\$124.34	\$127.45	\$130.64	\$133.90	\$137.25
0002 CR02	Project Manager – Level II	HR	\$133.04	\$136.37	\$139.77	\$143.27	\$146.85	\$150.52
0002 CR03	Project Manager – Level III	HR	\$151.72	\$155.51	\$159.40	\$163.39	\$167.47	\$171.66
0002 CS00	Public Health Analyst	HR	\$84.39	\$86.50	\$88.66	\$90.88	\$93.15	\$95.48
0002 CT00	Quality Assurance Analyst	HR	\$82.46	\$84.52	\$86.64	\$88.80	\$91.02	\$93.30
0002 CU00	Quality Assurance Manager	HR	\$117.80	\$120.75	\$123.77	\$126.86	\$130.03	\$133.28
0002 CV00	Quality Assurance Specialist	HR	\$94.24	\$96.60	\$99.01	\$101.49	\$104.02	\$106.63
0002 CW00	Records Management Specialist	HR	\$53.55	\$54.89	\$56.26	\$57.66	\$59.11	\$60.58
0002 CX00	Scanner Operator	HR	\$37.14	\$38.07	\$39.02	\$40.00	\$41.00	\$42.02
0002 CY00	Scientific Data Analyst	HR	\$88.88	\$91.10	\$93.38	\$95.71	\$98.10	\$100.56
0002 CZ01	Subject Matter Expert – Level I	HR	\$137.57	\$141.01	\$144.53	\$148.15	\$151.85	\$155.64
0002 CZ02	Subject Matter Expert – Level II	HR	\$181.99	\$186.54	\$191.20	\$195.98	\$200.88	\$205.90
0002 CZ03	Subject Matter Expert – Level III	HR	\$221.15	\$226.68	\$232.35	\$238.15	\$244.11	\$250.21
0002 DA01	System Administrator – Level I	HR	\$78.00	\$79.95	\$81.95	\$84.00	\$86.10	\$88.25
0002 DA02	System Administrator – Level II	HR	\$114.67	\$117.54	\$120.48	\$123.49	\$126.57	\$129.74
0002 DA03	System Administrator – Level III	HR	\$132.20	\$135.51	\$138.89	\$142.36	\$145.92	\$149.57
0002 DB01	Systems Architect – Level I	HR	\$111.41	\$114.19	\$117.05	\$119.97	\$122.97	\$126.05
0002 DB02	Systems Architect – Level II	HR	\$139.34	\$142.83	\$146.40	\$150.06	\$153.81	\$157.65
0002 DC01	Systems Engineer – Level I	HR	\$75.73	\$77.62	\$79.56	\$81.55	\$83.59	\$85.68
0002 DC02	Systems Engineer – Level II	HR	\$108.00	\$110.70	\$113.47	\$116.30	\$119.21	\$122.19



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0002 DC03	Systems Engineer – Level III	HR	\$128.00	\$131.20	\$134.48	\$137.84	\$141.29	\$144.82
0002 DD00	System Operator	HR	\$53.85	\$55.20	\$56.58	\$57.99	\$59.44	\$60.93
0002 DE00	System Programmer	HR	\$79.10	\$81.07	\$83.10	\$85.18	\$87.31	\$89.49
0002 DF01	Technical Writer/Editor – Level I	HR	\$68.80	\$70.52	\$72.28	\$74.09	\$75.94	\$77.84
0002 DF02	Technical Writer/Editor – Level II	HR	\$81.35	\$83.38	\$85.47	\$87.60	\$89.79	\$92.04
0002 DF03	Technical Writer/Editor – Level III	HR	\$100.72	\$103.24	\$105.82	\$108.46	\$111.18	\$113.96
0002 DG01	Telecommunications Engineer – Level I	HR	\$61.18	\$62.71	\$64.28	\$65.88	\$67.53	\$69.22
0002 DG02	Telecommunications Engineer - Level II	HR	\$81.70	\$83.74	\$85.83	\$87.98	\$90.18	\$92.43
0002 DH01	Telecommunications Specialist – Level I	HR	\$54.42	\$55.78	\$57.18	\$58.60	\$60.07	\$61.57
0002 DH02	Telecommunications Specialist - Level II	HR	\$70.47	\$72.23	\$74.04	\$75.89	\$77.79	\$79.73
0002 DI00	Test Engineer	HR	\$90.00	\$92.25	\$94.56	\$96.92	\$99.34	\$101.83
0002 DJ00	Training Manager	HR	\$87.42	\$89.60	\$91.84	\$94.14	\$96.49	\$98.91
0002 DK01	Training Specialist – Level I	HR	\$64.53	\$66.14	\$67.80	\$69.49	\$71.23	\$73.01
0002 DK02	Training Specialist – Level II	HR	\$82.07	\$84.12	\$86.22	\$88.38	\$90.59	\$92.85
0002 DL00	Web Content Administrator	HR	\$83.30	\$85.39	\$87.52	\$89.71	\$91.95	\$94.25
0002 DM00	Web Designer	HR	\$88.32	\$90.53	\$92.79	\$95.11	\$97.49	\$99.93
0002 DN00	Web Project Manager	HR	\$113.59	\$116.43	\$119.35	\$122.33	\$125.39	\$128.52
0002 DO00	Web Software Developer	HR	\$99.29	\$101.77	\$104.32	\$106.92	\$109.60	\$112.34
0002 DP00	Webmaster	HR	\$99.55	\$102.04	\$104.59	\$107.20	\$109.88	\$112.63
0002 DQ00	Wide Area Network Administrator	HR	\$97.61	\$100.05	\$102.55	\$105.11	\$107.74	\$110.43